

strategic plan

1. Inclusion and welcome motivate us.

We develop programs, services, and ministry opportunities that are fully open to all and meaningfully inclusive of all.

2. Fairness and courage guide our relationships.

We are courageous, open-minded, and just in our conversations, our programs, our outreach, and our presence, both in the United Methodist Church and locally in our community in Marysville.

3. Diversity is embraced.

We resist polarization. We do not isolate or exclude minority opinions and voices in our approaches to outreach, welcome, worship or spiritual development.

4. Intergenerational relationships strengthen us.

We are flexible and intentional in creating fellowship and service opportunities that cross generations and bind us together in community.

5. We remember our roots as we spread our wings.

We honor the history and tradition of the church, and the faithfulness of long time members. We graciously make room for an increasingly diverse community in our fellowship and programs.

6. We empower and value all people.

In our programs, ministries, staffing, and outreach, we welcome and affirm the value of each voice and community represented in the church and the larger community. Diversity and inclusion shape each aspect of the life and the future of the congregation.

7. Sabbath and sustainability inform our decisions.

We commit to integrating Sabbath and careful reflection in planning for our current activity level and any future congregational commitments to new programs or physical expansion.

8. Many paths lead us to each other.

We recognize and listen to the many pathways people take to reach God. We listen to their stories and lived experiences in planning for the future and in reflecting on the effectiveness of our outreach and fellowship.

9. We are creative and generous as we look ahead.

Each person is in ministry; all are welcome in fellowship. We are creative and generous in encouraging, planning for, funding, and staffing new visions for the work and programs supported by our faith community.

10. We are a church without walls.

Fellowship and worship are happening inside the church and in the community beyond. We outreach, teach, and minister in a variety of formats (social media, online services, webcasts) that reach many who might not come through the doors of a church building.

11. We trust and listen to each other in times of change.

We are flexible, responsive, and honest with one another in evaluating the effectiveness of our ministry, programs, staffing, and program partnerships. We are open to changing direction when it serves the work of the church.

12. We are honest in resource management.

We are accountable and transparent with one another in the use, maintenance, and planned growth of the church's resources.

13. We are faithful in planning and stewardship.

We commit to faithful, responsible use of our finances, building, and grounds to preserve them and to meet the future needs of our church. Stewardship today frees us for tomorrow's possibilities.

14. We practice radical hospitality and care for all.

We invite genuine connection and caring for all visitors and members of the church. Jesus' love and hospitality are present in our personal and collective approaches to outreach, welcome, ministry, and discipleship.

next steps

Reflect on this list. **Pray** over this list. Ask God - which 8-10 of these are for us in our next 10 years together?

Join us in worship on Sunday, June 2 for a town hall meeting as we work together to discern and prioritize our next steps.

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